

TERMS OF REFERENCE OF RISK MANAGEMENT COMMITTEE (“RMC”)

The Risk Management Committee was formally established on 19 August 2004. The Risk Management Committee comprised the following members:

Name	Position	
Kho Pok Tong	Group Executive Director	Chairman
Kho Poh Lin	Executive Director	Member
Bibiana Diwek Anak Dayus	Group Chief Financial Officer	Member
Biswajit Das	Deputy Chief Operating Officer	Member
Dominic A/L Laah	Senior General Manager (Group Commercial and Project)	Member
Kho Poh Joo	General Manager (Group Human Resource and Business Services)	Member
Jonathan Liew Hup Kui	General Manager (Group Manufacturing-Business)	Member
Teh Kiang Meng	General Manager (Harum Bidang Sdn Bhd)	Member
Joseph Than Yiew Ling	General Manager (Group Finance)	Member
Daniel Siong Wee Chee	General Manager (Group Quality Assurance/Quality Control-Operations)	Member

TERMS OF REFERENCE

1. Delegation

The Risk Management Committee (“RMC”) shall be under the purview of the Audit Committee.

The RMC reports to the Audit Committee.

2. Composition

- (i) The RMC consist of management staff and shall comprise at least four (4) members from various Division/Departments.
- (ii) The Committee shall sit on regular basis and as frequent as required, but not less than once in every quarter of the year.

3. Quorum

Two (2) members shall form a quorum for meeting.

4. Meetings

The RMC shall meet at least four (4) times a year.

5. Duties & Responsibilities

The duties and responsibilities of the RMC are as follow:

- (a) To develop Group Risk Policy and Guidelines.
- (b) To conduct risk identification.
- (c) To identify, evaluate and monitor risks and formulate mitigation strategies and/or action plans.
- (d) To implement the agreed mitigation strategies and/or action plans.
- (e) To periodically review overall risk management processes and policies to ensure they remain relevant and effective.

- (f) To take instructions from the Audit Committee from time to time as the Audit Committee deems necessary.
- (g) To submit a yearly report to the Audit Committee on the overall Risk Management processes and effectiveness of the Group's Risk Management.

Rev. 1 (Reviewed: 6/8/2015)