

TERMS OF REFERENCE OF MANAGEMENT EXECUTIVE COMMITTEE (“MANCO”)

The MANCO is comprised as follows:

Name	Category	
Dato Kho Kak Beng	Group Managing Director	(Chairman)
Kho Pok Tong	Group Executive Director	(Member)
Kho Poh Lin	Executive Director	(Member)
Bibiana Diwek Anak Dayus	Group Chief Financial Officer	(Member)
Biswajit Das	Deputy Chief Operating Officer	(Member)
Dominic A/L Laah	Senior General Manager	(Member)

Terms of Reference

1. Composition

- (a) The MANCO shall comprise at least 2 members.
- (b) The Chairman shall be the Group Managing Director. In his absence, other members shall amongst themselves elect a Chairman.

2. Attendance

At the request of the Chairman, members of the MANCO including other employees will be in attendance at the MANCO meeting.

3. Meetings

- (a) The MANCO's meetings can be scheduled or unscheduled.
- (b) The MANCO shall sit formally or informally at least once a month and as often as is necessary to discuss day-to-day operations and the conduct of the Company's business and plans.

4. Duties and Responsibilities

- (a) Implementing the decision and policies made by the Board.
- (b) Overseeing and ensuring the smooth running of daily operations and the conduct of the Company's business.
- (c) Reviewing quarterly results and financial statement prior to approval by the Board.
- (d) Reviewing the report from Risk Management Committee and mitigate all identified risks before tabling to the Audit Committee.
- (e) Deciding on all matters relating to banking facilities as may be required for the conduct of the Group's operations.
- (f) Undertaking all such other responsibilities as may be required and necessary and as directed by the Board.