

## **DIVIDEND POLICY**

1. One of our Company's Missions is to have a "Consistent, Fair and Equitable Return of Investment to our Shareholders".
2. The Company adopts a progressive dividend policy including declaring interim dividend subject to cash position, level of indebtedness, investment programme and on-going business expansion.
3. On the prudent side, the Company will not pay dividend or distribution if the Group is expected to be in a loss position in any one year.

*This Policy is reviewed and approved by the Board on **18 February 2020***

Rev. 0 (18.2.2020)