DIVIDEND POLICY

- 1. One of our Company's Missions is to have a "Consistent, Fair and Equitable Return of Investment to our Shareholders".
- 2. The Company adopts a progressive dividend policy including declaring interim dividend subject to cash position, level of indebtedness, investment programme and on-going business expansion.
- 3. On the prudent side, the Company will not pay dividend or distribution if the Group is expected to be in a loss position in any one year.

This Policy is reviewed and approved by the Board on **26 February 2019**

Rev. 0 (26.2.2019)