

## **MANAGEMENT EXECUTIVE COMMITTEE (“MANCO”)**

The MANCO comprises the following members:

<b>Name</b>	<b>Category</b>	
Dato Kho Kak Beng	Group Managing Director	(Chairman)
Kho Pok Tong	Group Executive Director	(Member)
Kho Poh Lin	Executive Director	(Member)
Diwek Anak Dayus	Group Chief Financial Officer	(Member)
Dominic A/L Laah	Senior General Manager (Group Commercial and Project)	(Member)
Liew Hup Kui	Senior General Manager (Group Manufacturing-Business)	(Member)

### **Terms of Reference**

#### **1. Composition**

- (a) The MANCO shall comprise at least 2 members.
- (b) The Chairman shall be the Group Managing Director. In his absence, other members shall amongst themselves elect a Chairman.

#### **2. Attendance**

At the request of the Chairman, members of the MANCO including other employees will be in attendance at the MANCO meeting.

#### **3. Meetings**

- (a) The MANCO’s meetings can be scheduled or unscheduled.
- (b) The MANCO shall sit formally or informally at least once a month and as often as is necessary to discuss day-to-day operations and the conduct of the Company’s business and plans.

#### **4. Duties and Responsibilities**

- (a) Implementing the decision and policies made by the Board.
- (b) Overseeing and ensuring the smooth running of daily operations and the conduct of the Company’s business.
- (c) Reviewing quarterly results and financial statement prior to approval by the Board.
- (d) Deciding on all matters relating to banking facilities as may be required for the conduct of the Group’s operations.
- (e) Undertaking all such other responsibilities as may be required and necessary and as directed by the Board.